


 <p>भारत सरकार / Govt of India वित्त मंत्रालय / Ministry of Finance राजस्व विभाग / Dept of Revenue</p>		 <p>दूरभाष / Telephone: 044-25268925 फैक्स / Fax : 044 - 25222548 ईमेल/Email : cuschn-estt@gov.in</p>
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प्रधान आयुक्त सीमा शुल्क का कार्यालय (सामान्य)
OFFICE OF THE PRINCIPAL COMMISSIONER OF CUSTOMS (GENERAL)

चेन्नई सीमा शुल्क क्षेत्र

CHENNAI CUSTOMS ZONE

सीमा शुल्क भवन, नं.60, राजाजी साले, चेन्नई 600 001.

CUSTOM HOUSE, NO.60, RAJAJI SALAI, CHENNAI 600 001.

क्र.सं./F.No.II/(3)/MACP/10/2023-ESTT-O/o-Comm-Cus-Gen-Chennai दिनांक/DATE: 06.07.2023

आदेश सं / ORDER NO. 395 / 2023

Sub: Estt. - Chennai Custom House - Grant of Modified Assured Career Progression Scheme - 2nd Financial Up-gradation under MACPS in the cadre of Engine Driver, Marine Wing - reg.

Shri. C. Gopinath, then Engine Driver (now officiating as Engineer Mate), Marine Wing is declared fit for 2nd Financial Up-gradation to the next higher Level-5 in the Pay Matrix Rs.29,200-Rs.92,300 under Modified Assured Career Progression Scheme (MACPS) with effect from 17.09.2014.

2. The 2nd Financial Up-gradation is subject to the following conditions:
 - (a) The Financial Up-gradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of his/her old designation and the said financial up-gradation shall not confer any privilege related to the higher status;
 - (b) The Financial Up-gradation under the MACP Scheme shall be purely personal to the incumbent (officer) and shall not amount to actual / functional promotions of the officer concerned. Further, it shall have no relevance to his/her inter-se-seniority position, and as such, there shall be no additional financial up-gradation for the senior officers on the ground that the junior officers have got higher pay scale(s) under the MACP Scheme;
 - (c) If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed; as such an officer has not been stagnated due to lack of opportunities. If, however, financial up-gradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the

financial up-gradation. He/She shall, however, not be eligible to be considered for further financial up-gradation till he/she agrees to be considered for promotion again and the third next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal;

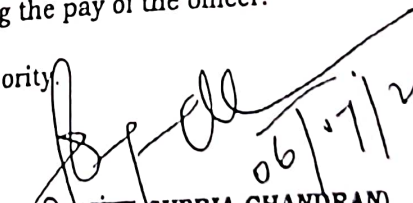
(d) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the MACP Scheme. Therefore, one increment shall be given in Level-4 i.e., from which the employee is promoted and shall be placed at cell equal to the figure so arrived at Level-5 and if no such cell is available in Level-5, shall be placed at the next higher cell in Level-5 in the Pay Matrix. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same Level-5 as granted under MACPS;

(e) On his/her Financial Up-gradation under MACP Scheme, the officer has an option under FR 22 (l) (a) (1) to get his/her pay fixed in the higher post / grade pay either from the date of his/her promotion / up-gradation or from the date of his/her next increment viz., 1st January or July of the year. The pay and date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008. Option shall be exercised within one month from the date of receipt of this order to the Accounts Department for fixation of pay. Such option once exercised shall be treated as final; and

(f) No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in the pay scales on account of grant of financial up-gradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

3. Accounts Section may ensure that in respect of the officer whose pay / date of increment has been altered under CCS (Conduct) Rules, the up-gradation may be granted from the appropriate date on completion of the penalty. The Accounts Section (Pay Branch) should satisfy the conditions before fixing the pay of the officer.

4. This issue with the approval of Competent Authority.


06/07/23
(सुप्रिया चंद्रन / SUPRIA CHANDRAN)
उपायुक्त सीमा शुल्क / DEPUTY COMMISSIONER OF CUSTOMS
स्थापना / ESTABLISHMENT
सामान्य आयुक्तालय / GENERAL COMMISSIONERATE

To
The individual

Copy to

- 1) The Chief Commissioner of Customs, Custom House, Chennai
- 2) The Pr Commr. / Commr. of Customs, I, II, III, IV, Audit, VII, VIII, Appeal I&II
- 3) The Addl./Joint Commissioner of Customs, General Commissionerate, Chennai
- 4) The Assistant Commissioner of Customs (R&I), Custom House, Chennai
- 5) The Assistant Director, Marine Wing, Custom House, Chennai
- 6) CAO/PAO/Accounts/Vigilance/Confdl/EDI-Intranet/Notice Board/Hindi Cell